



CHARLBURY BOWLS CLUB

Code of Conduct for Members

Charlbury Bowls Club members have a great opportunity to be positive role models in the sport and the community and help foster an individual's wellbeing. This code covers all members of the club when on club premises, at or when travelling to matches or other events at another venue, and at any event or occasion where the member is representing Charlbury Bowls Club, or any organisation it affiliates to.

All members are expected to:

- Always promote the club in a positive light to fellow members, Bowls Oxfordshire, and the community
- Be positive, approachable, and offer praise to promote the objectives of the club
- Consider the wellbeing and safety of participants, and the development of performance
- Treat all members fairly and ensure they feel valued
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Encourage all members not to discriminate on the grounds of religious beliefs, race, gender, social classes, or lack of ability
- Appreciate the efforts of all members
- Respect and listen to the opinions of all members
- Develop an appropriate working relationship with fellow members based on mutual trust and respect
- Be a role model, displaying consistently high standard of behaviour and appearance (disciplined/supportive/committed/time keeping/encouraging)
- Not abuse members verbally, emotionally, physically, or sexually
- Not let any allegations of abuse or disrespect of any kind to go unchallenged or unrecorded. Report incidents of alleged abuse or poor practice to the designated person. Incidents and accidents are to be recorded in the line with the club's procedures and ensure appropriate action is taken
- Foster teamwork
- Ensure the rights and responsibilities of youth members are enforced
- Establish and address the additional needs of disabled participants or other vulnerable groups

- Maintain confidentiality about sensitive information
- Ensure the safety of members by providing an effective management committee
- Make participation in the sport fun

Members have the right to:

- High quality facilities
- Clear and regular communication on all aspects of the club
- Opportunities to participate in social and competitive bowls
- Access on-going coaching, training, and other opportunities to develop
- Fair and equitable treatment by the club and governing body
- Support in the reporting any aspect of abuse or discrimination
- Not be subjected to sanctions that humiliate people

A **Welfare Officer** (Safeguarding Officer) will be appointed by the committee to receive any complaints against this code. Such complaints will initially be dealt with as agreed by the person affected by the conduct. A confidential note will be kept by the Welfare Officer and, where appropriate the issue will be reported to the club committee for further action, even if not supported by the complainant.

Any minor misdemeanours and general misbehaviour will be dealt with immediately and reported verbally to the Welfare Officer. Serious or persistent breaches of the code of conduct will result in disciplinary action and could lead to dismissal from the club in accordance with the constitution. A complainant has the right to put in writing to the committee any grievance against this code of conduct which will be dealt with at the next meeting of the committee in accordance with the constitution.

<p>This Code of Conduct was agreed at the Charlbury Bowls Club Committee on 5 February 2018 Reviewed July 2024</p>
--